

Patterson Pump Co

CNC Cutting Center Operator

Department: Fabrication

FLSA Status: Non-Exempt

Grade/Level: Grade 4

Job Type: Regular

Work Schedule: 1st shift

Job Status: Full Time

Reports To: Fabrication Manager

Amount of Travel Required: None

Positions Supervised: None

POSITION SUMMARY

Operate computer-controlled machines or robots to perform one or more machine functions on metal work pieces.

ESSENTIAL FUNCTIONS

Reasonable Accommodations Statement

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. Reasonable Accommodations may be made to enable qualified individuals with disabilities to perform the essential functions.

Essential Functions Statement(s)

- Inspect product load for accuracy, and safely move it around the warehouse or facility to ensure timely and complete delivery.
- Move levers and controls that operate lifting devices, such as forklifts, lift beams and swivel-hooks, hoists, and elevating platforms, to load, unload, transport, and stack material.
- Position lifting devices under, over, or around loaded pallets, skids, and boxes, and secure material or products for transport to designated areas.
- Manually or mechanically load and unload materials from pallets, skids, platforms, cars, lifting devices, or other transport vehicles.
- Weigh materials or products, and record weight and other production data on tags or labels.
- Signal workers to discharge, dump, or level materials.
- Climb on to and off of Forklift as needed during the shift.
- Operate forklift in all departments of the facility, as needed, including Weld Shop.
- Comply with established safety policies and procedures. Wear required Personal Protective Equipment as directed. Use appropriate tools designed for their specific job tasks. Provide feedback related to hazard assessments and/or accident investigations.
- Act in accordance with Patterson's Company policies (ex. Harassment, Equal Employment Opportunity, Ethics, etc.).

- Regular attendance at work is an essential function of the job.

POSITION QUALIFICATIONS

Competency Statement(s)

- Technical Aptitude - Ability to comprehend complex technical topics and specialized information.
- Safety Awareness - Ability to identify and correct conditions that affect employee safety.
- Resource Management (People & Equipment) - Ability to obtain and appropriate the proper usage of equipment, facilities, materials, as well as personnel.
- Organized - Possessing the trait of being organized or following a systematic method of performing a task.
- Diversity Oriented - Ability to work effectively with people regardless of their age, gender, race, ethnicity, religion, or job type.
- Delegating Responsibility - Ability to allocate authority and/or task responsibility to appropriate people.
- Assertiveness - Ability to act in a self-confident manner to facilitate completion of a work assignment or to defend a position or idea.
- Accuracy - Ability to perform work accurately and thoroughly.
- Goal Oriented - Ability to focus on a goal and obtain a pre-determined result.
- Detail Oriented - Ability to pay attention to the minute details of a project or task.
- Self-motivated - Ability to be internally inspired to perform a task to the best of one's ability using his or her own drive or initiative.
- Accountability - Ability to accept responsibility and account for his/her actions.
- Motivation - Ability to inspire oneself and others to reach a goal and/or perform to the best of their ability.
- Responsible - Ability to be held accountable or answerable for one's conduct.

SKILLS & ABILITIES

Education: High School Graduate or General Education Degree (GED): Required

Experience: 1 plus years of experience: Required

Computer Skills: None

Certifications & Licenses: Forklift license required. The Company will provide the training and the certification following successful completion of the training.

Other Requirements: Perform all other duties as required by supervision.
Overtime as required.

PHYSICAL DEMANDS

N (Not Applicable)	Activity is not applicable to this position.
O (Occasionally)	Position requires this activity up to 33% of the time (0 - 2.5+ hrs/day)
F (Frequently)	Position requires this activity from 33% - 66% of the time (2.5 - 5.5+ hrs/day)
C (Constantly)	Position requires this activity more than 66% of the time (5.5+ hrs/day)

Physical Demands

Stand	O
Walk	O
Sit	F
Manually Manipulate	F
Reach Outward	O
Reach Above Shoulder	O
Climb	N
Crawl	N
Squat or Kneel	O
Bend	O

Lift/Carry

10 lbs or less	O
11-20 lbs	O
21-50 lbs	O
51-100 lbs	N
Over 100 lbs	N

Push/Pull

12 lbs or less	O
13-25 lbs	O
26-40 lbs	O
41-100 lbs	N

Other Physical Requirements

- Vision (Near, Distance, Color, Peripheral, Depth)
- Sense of Sound - Normal
- Ability to wear Personal Protective Equipment (PPE) - Safety Glasses, hearing protection, and foot protection
- Sense of Balance
- Will periodically perform grinding duties.

WORK ENVIRONMENT

Manufacturing shop floor environment. Cold in winter, hot in summer.

Prepared By: _____	Date: _____
Approval: _____	Date: _____
Approval: _____	Date: _____
Approval: _____	Date: _____

The company has reviewed this job description to ensure that essential functions and basic duties have been included.

It is intended to provide guidelines for job expectations and the employee's ability to perform the position described. It is not intended to be construed as an exhaustive list of all functions, responsibilities, skills and abilities. Additional functions and requirements may be assigned by supervisors as deemed appropriate. This document does not represent a contract of employment, and the company reserves the right to change this job description and/or assign tasks for the employee to perform, as the company may deem appropriate.